



Report of the GuideMe! Partnership Evaluation

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www.guideme.at

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Content

Ir	ntroduc	ction	3
1	Eval	uation of the first three partner meetings	3
	1.1	Section A) INPUT/PREPARATION	3
	1.2	Section B)	5
	1.2.	1 TARGET	5
	1.2.	2 PROCESSES	6
	1.2.	3 OUTPUT	7
	1.3	SECTION C) TRANSFER	8
2	Fina	l evaluation	9
	2.1	Section A) MEETING	9
	2.2	Section B) STRENGTH	10
	2.3	Section C) TARGETS	10
	2.4	Section D) PROCESSES	11
	2.5	Section E) OUTPUT	12
	2.6	Section F) TRANSFER	13
3	Sun	nmary	13
4	Ann	ex	14
	4.1	Evaluation questionnaire for the meetings 1–3 (Vienna, Antalya, Sofia)	14
	4.2	Final evaluation questionnaire (meeting in Lodz)	18

Figure List:

- Figure 1: Partners' involvement in the first three meetings
- Figure 2: The quality of preparation of the three meetings
- Figure 3: Communication and clearness of goals in the three meetings
- Figure 4: Assessment of the processes of the three meetings
- Figure 5: Assessment of the output of the three meetings
- Figure 6: Assessment of the transfer of the three meetings
- Figure 7: Final assessment of partnership involvement during the meetings
- Figure 8: Final assessment of products, activities and internal evaluation of meetings
- Figure 9: Assessment of goals and personal work for the project
- Figure 10: Assessment of the processes of the project
- Figure 11: Assessment of the output of the project
- Figure 12: Assessment of the transfer of the project





Introduction

During the term of the GuideMe! project, four transnational partner meetings were held: The first meeting took place in Vienna (November 16-17, 2009), the second in Antalya (May 17-18, 2010), the third in Sofia (October 5-6, 2010), and the last meeting was held in Lodz (May 18-19, 2011).

The four project meetings were evaluated through questionnaires completed by all partners at the end of each meeting (at the fourth and last meeting in Lodz, a different evaluation questionnaire was used in order to get an overall partnership evaluation). The most interesting evaluation results are presented in the following report. The results of the evaluation of the first, second and third meetings can be found in Chapter 1 "Evaluation of the first three partner meetings", the results of the final evaluation of all four meetings (carried out at the last meeting in Lodz) are presented in Chapter 2 "Final evaluation".

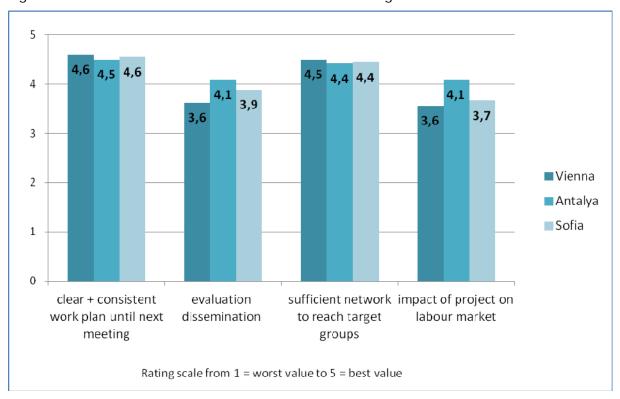
The partners were asked to rate the items on a scale of 1 to 5, with 1 being the lowest score (e.g. "low involvement"/"low interest"/"not so good") and 5 being the highest score ("high involvement"/"high interest"/"perfect"; for the exact wording of each question please have a look at the questionnaires in the Annex, Chapter 4).

With respect to the number of cases, ten questionnaires were completed at the meeting in Vienna, 17 at the meeting in Antalya, ten for the meeting in Sofia and nine questionnaires for the final meeting in Lodz.

1 Evaluation of the first three partner meetings

1.1 Section A) INPUT/PREPARATION

Figure 1: Partners' involvement in the first three meetings





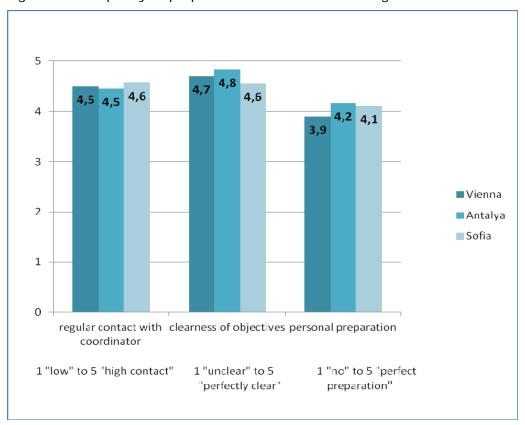


The first project meeting was held in Vienna, followed by meetings in Antalya, Sofia and Lodz (final meeting). The results of the first three meetings show that involvement in project activities has been almost equally high since the start of the project.

Expectations and interest in the project are generally high, but as one can see in Figure 1, they were slightly higher at the first meeting.

Knowledge and experience regarding the subjects covered in the project increased over the course of the meetings.

Figure 2: The quality of preparation of the three meetings



During the meetings, the partners generally maintained regular contact with the coordinators. The communication between the local partner(s) in charge of the meeting organisation and the partnership was very well evaluated at all meetings.

At all project meetings the objectives were almost perfectly clear, especially in Antalya where the mean response was 4,8.

The results of the self-assessment of the participants' personal preparation were also higher at the Antalya meeting. In general, the results of the self-assessment of personal preparation were good at all meetings.

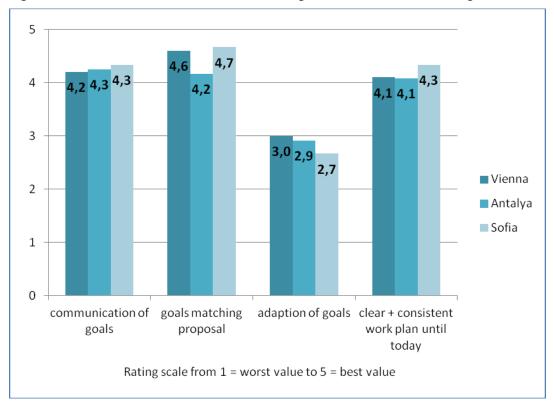




1.2 Section B)

1.2.1 TARGET

Figure 3: Communication and clearness of goals in the three meetings



The evaluation results of the three meetings show that the overall project goals have been clearly defined and communicated from the beginning of the project up to today.

The goals of the working phase within the last five months matched the project proposal almost perfectly except for the Antalya meeting.

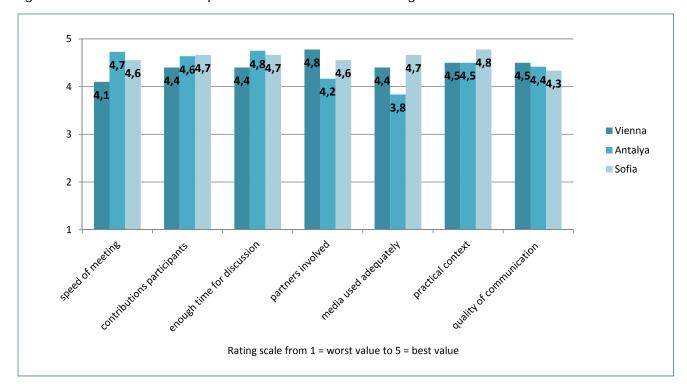
As shown above, the adaptation or change of goals was considered to be low, and according to the partners, the work plan was clear and consistent from the beginning of the project until the end. On the whole, the project meetings were held in accordance with the project objectives.





1.2.2 PROCESSES

Figure 4: Assessment of the processes of the three meetings



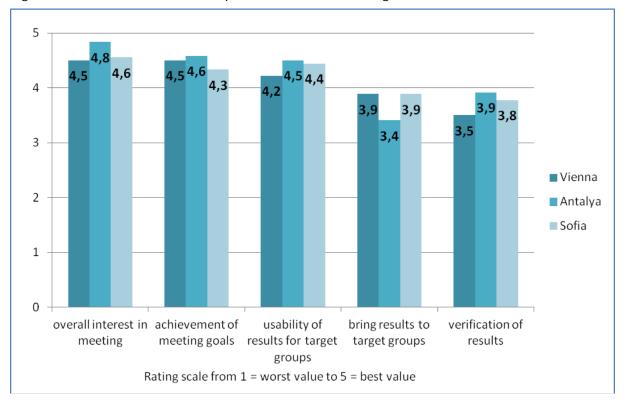
In general, the results of the assessment of the three meetings as regards the speed of the meetings, the contributions of participants, the time available for discussion, the partners involved in the meeting, the adequate use of media, the attention given to the practical context of the subjects and the quality of communication were very positive. Only at the Antalya meeting the level of adequate media use was lower than at the other two meetings.





1.2.3 OUTPUT

Figure 5: Assessment of the output of the three meetings



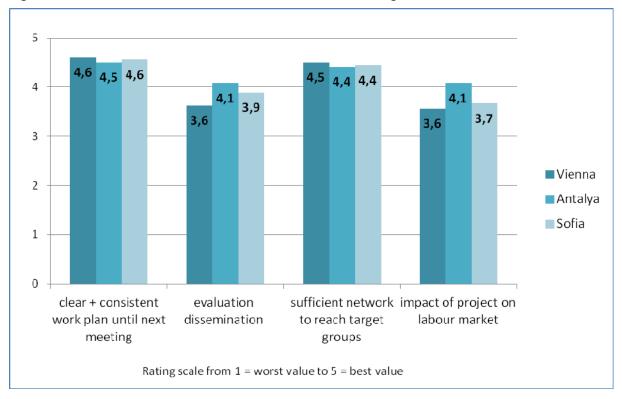
According to the results from the three meetings, the overall interest in the meeting activities, the achievement of the meeting goals and the usability of the results for the target group are considered to be high, but the mean responses to the last two items were relatively lower than the others.





1.3 SECTION C) TRANSFER

Figure 6: Assessment of the transfer of the three meetings



When questioned about the clarity and consistency of the work plan until the next parter meeting, the participants stated that it was almost "completely clear". The results of the Antalya meeting on evaluation and dissemination activities and the economic impact on the labour market were more positive than the results of the other two meetings. The evaluation shows that the networks of the project partner institutions are sufficient to bring the final results to the target groups.

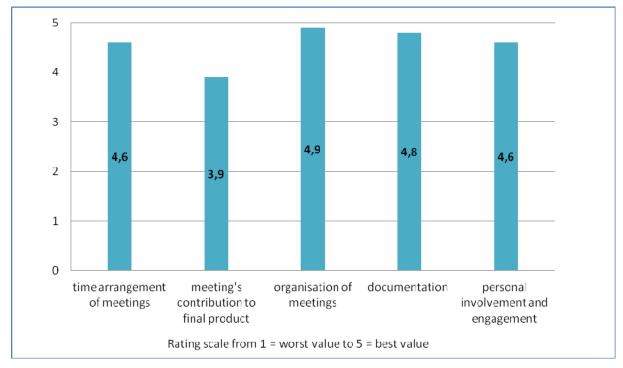




2 Final evaluation

2.1 Section A) MEETING

Figure 7: Final assessment of partnership involvement during the meetings



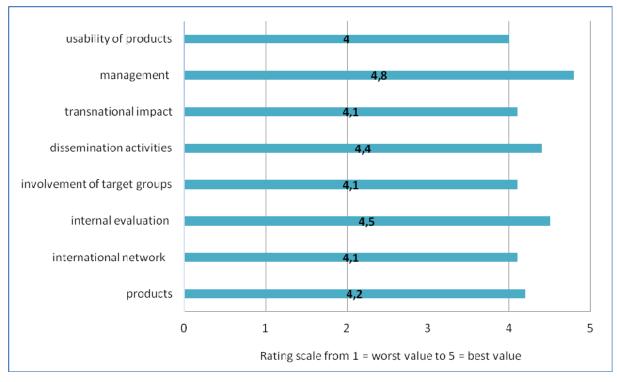
According to the final evaluation questionnaire results, time arrangement, organisation, documentation, personal involvement and engagement in the meetings are assessed as almost "perfect". Only the meetings' contribution to the final product is considered to be lower.





2.2 Section B) STRENGTH

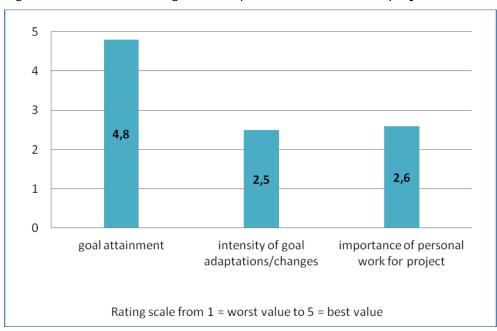
Figure 8: Final assessment of products, activities and internal evaluation of meetings



According to the final evaluation questionnaire results, the management of the project almost reached the highest possible score. Other determinants of the strength of the project were evaluated with more than four points. This means that these are "good examples" of the strength of the project.

2.3 Section C) TARGETS

Figure 9: Assessment of goals and personal work for the project



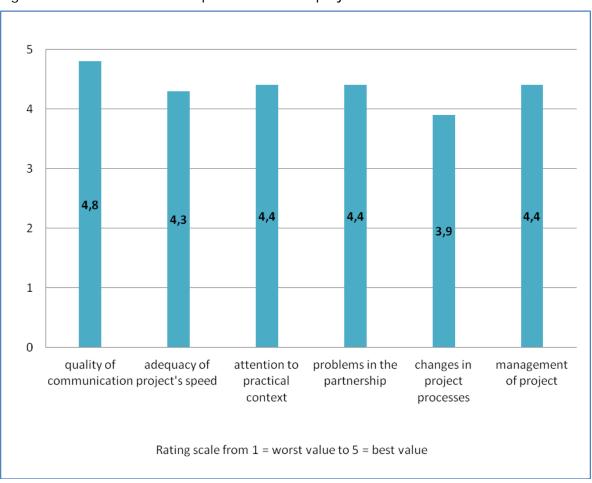




As shown in the graph, the goals of the project have been successfully reached. In addition to this, when we look at the "intensity of goal adaptations or changes", results show a slight change or adaptation of the project goals. Finally, the last column shows that partners who completed the questionnaire think that their personal work is not so important for the project. This can be explained by the fact that a very big part of the workload consisted of the translation of the curriculum – which was done by translators and not by the partners – as well as of carrying out the valorisation workshops, which were – in most partner countries – also carried out by external trainers and not by the project partners themselves.

2.4 Section D) PROCESSES





The items concerning project processes were assessed as almost "perfect", especially the "quality of communication". As noted earlier, the response to the item "changes" – here in the project processes – is lower than the others.





2.5 Section E) OUTPUT

Figure 11: Assessment of the output of the project



The graph on the output of the project shows that all partners have a high level of interest in the project GuideMe!.

The website of the project is published in seven languages. All beneficiaries can get information about the project and relevant literature and can read about best practices in this area. The results also proved the usability and quality of the GuideMe! project website.

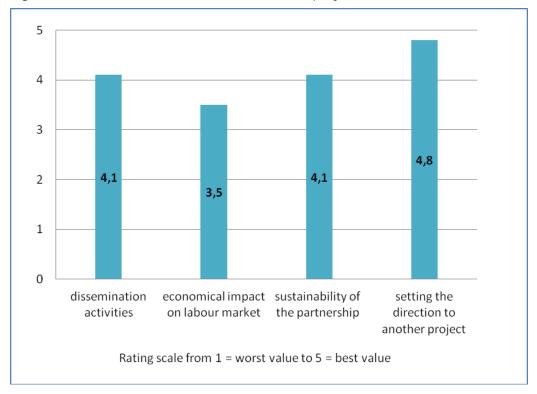
The graph shows that the results are usable for the target groups. Additionally the results were presented to experts/policy makers/employers outside of the partner institutions. Finally, as shown in the graph, the level of satisfaction with the results is high.





2.6 Section F) TRANSFER

Figure 12: Assessment of the transfer of the project



The results of the partners' assessment of dissemination activities within the project and the sustainability of the partnership after the end of the project are good. Participants think that the GuideMe! quality assurance tool can have an economic impact on the labour market, but that the level of this impact will not be high. In addition to these results, as the last column shows, there is a consensus that "the GuideMe! idea can lead to another project".

3 Summary

During the term of the GuideMe! project, four meetings were held by the project partners. At all meetings, participants were expected to assess the meetings and the tasks and activities performed within the GuideMe! project. At the last project meeting, the partners were asked to assess the whole project. As shown in detail above, the results are highly positive, with responses varying between "nearly perfect" and "perfect". Similar to the first questionnaire, the responses to the final evaluation questionnaire also vary between "nearly perfect" and "perfect".





Annex

Evaluation questionnaire for the meetings 1-3 (Vienna, Antalya, Sofia)

Sec

n A) Input/P	repa	ratior	า							
1. How much were you involved in the project activities since the begi of the project in October 2009 up to today?									he beginning		
			low	1	2	3	4	5	high		
	-	-	-	ate i	n the	first	proj	ect n	neeting h	neld in V	ienna in
			Ο	yes			Ο	no			
					expe	ctatio	ons a	nd yo	our inter	est in th	e project
			low	1	2	3	4	5	high		
										perience	regarding
	low 1	2	3	4	5	high	า				
Ρle	ease asse	ess tl	he qu	ality	of p	repar	atior	of t	his proje	ct meet	ing:
	a. Inforr	natic	n abo	ut ac	comr	nodat	ion, t	ravel	arrangem	nents	
	not so go	od	1	2	3	4	5	ре	erfect		
			n on i	mone	ey ma	itters	(trave	el exp	enses, ho	otel etc.)	for this
	not so go	od	1	2	3	4	5		perfect		
	c. Comr	nunic	ation	with	partr	ner in	the h	ost c	ountry of	this mee	ting
	not so go	od	1	2	3	4	5		perfect		
•											
	d. E-ma	il fred	quenc	y for	prepa	aratio	n acti	vities	from coo	rdinator	
	not so go	od	1	2	3	4	5		perfect		
	e. Regul	ar cc	ntact	with	coord	dinato	or abo	ut co	ntent of th	ne meetii	ng
	low		1	2	3	4	5	r	nigh		
•											
	f. Clear	ness	of the	obje	ective	s of th	his m	eeting	9		
	unclear		1	2	3	4	5	р	erfectly cl	ear	
	Die No Ho Gu	How much of the project Did you also November: How do you the subject low 1 Please asset a. Information not so go b. Information not so go c. Command so go d. E-mand not so go e. Regulation	How much were of the project in Did you also par November 2009 How do you ass GuideMe! as a very desired to be subjects con low 1 2 Please assess the a. Information not so good b. Information not so good c. Communication not so good d. E-mail free not so good e. Regular colors f. Clearness	How much were you of the project in Octo low	of the project in October low 1 Did you also participate in November 2009? O yes How do you assess your duideMe! as a whole? low 1 How do you assess your the subjects covered in the subjects c	How much were you involved of the project in October 2009? low 1 2 Did you also participate in the November 2009? O yes	How much were you involved in the of the project in October 2009 up to low 1 2 3. Did you also participate in the first November 2009? O yes How do you assess your expectate GuideMe! as a whole?	How much were you involved in the proof the project in October 2009 up to too the project in October 2009 up to too low 1 2 3 4 Did you also participate in the first proj November 2009? O yes O How do you assess your expectations a GuideMe! as a whole?	How much were you involved in the project of the project in October 2009 up to today? low 1 2 3 4 5 Did you also participate in the first project in November 2009? O yes	How much were you involved in the project activities of the project in October 2009 up to today? low 1 2 3 4 5 high	How much were you involved in the project activities since to fithe project in October 2009 up to today? low 1 2 3 4 5 high





6. Please self-assess your personal preparation for the meeting

no preparation	1	2	3	4	5	perfect preparation

Section B)

1. Targets

1.	ıaı	gers									
	a.	Did you feel that up to today had						n the beginning of the project municated?			
		not so much	1	2	3	4	5	completely clear			
	b.	Did the goals of project proposal		orking	phase	withi	n the	last 5 months match the			
		not so much/doi	n't kno	ow 1	2	3	4	5 absolutely			
	c. Have these goals been adapted or changed with the project partners?										
		no adaptation	1	2	3	4	5	strong adaptations			
	d. Did you have a clear and consistent picture of your working plan from the beginning of the project till today?										
		not so much	1	2	3	4	5	clear and consistent			
	e.	Do you think that part of the final	-		for th	e proj	ect up	to now has been an essential			
		not essential	1	2	3	4	5	highly essential			
<u>Furt</u>	her	comments:									
2.	 Pro	cesses									
	a.	Was the speed of	the n	neetin	g agen	da ade	equate	e?			
		too fast/slow	1	2	3	4	5	perfect speed			
	<u>Co</u>	mments:									
	b.	Did the meeting of their own?	oartici	pants	have s	sufficie	nt op	portunity to make contributions			
		insufficient	1	2	3	4	5	highly sufficient			





	c. Was there enough t	time f	or discu	ussion	?				
	no time)	1	2	3	4	5	enough time	
Γ	d. Were all project par	rtners	involv	ed in	the me	eeting?	,		
	not so much							ect involvement	
L	Hot so much			<u>ა</u>	4	3	pen	ect involvement	
	e. Do all participants h	nave s	sufficier	nt kno	wledg	e of th	e wor	king language?	
	not all	1	2	3	4	5	all		
	f. Were the media use	ed ade	equately	y?					
	inadequate				4	5	ad	equately	
Γ	a Was sufficient attor	ation (aivon to	o thou	oractic	al cont	toyt o	f the meeting subjects?	
								Title meeting subjects:	
L	insuffici	ent	1	2	3	4	5	highly sufficient	
	i. Were there any wea	 ık poiı	nts in tl	ne wo	rking p	olan of	the r	neeting?	
j. Please assess the quality of communication (e.g. frequency and quality of e-mail answers, phone calls) within the project from the beginning up to today?									
	not so good	1	2	3	4	5	perf	fect	
	Output								
	a. How was your over	all int	erest ir	ı yeste	erday's	s and t	oday'	s meeting activities?	
	no interest 1	2	3	4	5	hig	jh inte	erest	
	b. To what extent hav	e the	agreed	l goals	s for th	ne mee	eting k	peen achieved?	
	not achieved 1		2 3	} 4	4 !	5 pe	erfectl	y achieved	





	c. Are the results usab	le for	the tar	get gi	oup(s	5)?		
	not usable	1	2	3	4	5	high usability	
	d. To what extent could	d you	bring t	he re	sults (of the	project to the target group?	
	not possible	1	2	3	4	5	high extent	
	e. To what extent are t	the re	sults pi	oduce	ed ver	ified?		
	not verified	1	2	3	4	5	verified	
					<u> </u>		7 5 6	
	f. How did you like the	evalu	ation?					
	not so much 1	2	2 3	2	ļ !	5 v	ery much	
Section	on C)							
	Transfer							
	a. Do you have a clear	and c	consiste	ent pio	cture (of you	r working plan till the next	
	partner meeting/worki			'		,	31	
	not so much	1	2	3	4	5	completely clear	
					<u> </u>		1 3	
	b. Please evaluate you now.	r disse					the GuideMe! project up to	
	now.		eminati	on ac	tivitie	s for t	the GuideMe! project up to	
	=		eminati	on ac		s for t	the GuideMe! project up to	
	now.	1	eminati 2	on ac	tivitie 4	s for t	the GuideMe! project up to	
	now. not so good c. Is the network of yo	1	eminati 2	on ac	tivitie 4	s for t	the GuideMe! project up to perfect	
	now. not so good c. Is the network of yo target group(s)? insufficient	1 ur ins	eminati 2 titution 2	3 suffice	tivitie 4 cient t	s for t	the GuideMe! project up to perfect ng the final result(s) to the highly sufficient	
	now. not so good c. Is the network of yo target group(s)? insufficient	1 ur ins	eminati 2 titution 2	3 suffice	tivitie 4 cient t	s for t	the GuideMe! project up to perfect ng the final result(s) to the	
	now. not so good c. Is the network of yo target group(s)? insufficient	1 ur ins	eminati 2 titution 2	3 suffice	tivitie 4 cient t	s for t	the GuideMe! project up to perfect ing the final result(s) to the highly sufficient act on the labour market?	
	now. not so good c. Is the network of yo target group(s)? insufficient d. Can the GuideMe! processor.	1 ur ins 1 roject	eminati 2 titution 2 have a	3 suffice 3	tivitie 4 cient t	s for t	the GuideMe! project up to perfect ng the final result(s) to the highly sufficient act on the labour market?	
	now. not so good c. Is the network of yo target group(s)? insufficient d. Can the GuideMe! po	1 our ins 1 roject	eminati 2 titution 2 have a	3 suffice 3	tivitie 4 cient t	s for t	perfect g the final result(s) to the highly sufficient act on the labour market? high impact	
	now. not so good c. Is the network of yo target group(s)? insufficient d. Can the GuideMe! pono impact FINALLY:	1 our ins 1 roject	eminati 2 titution 2 have a	3 suffice 3	tivitie 4 cient t	s for t	perfect g the final result(s) to the highly sufficient act on the labour market? high impact	
	now. not so good c. Is the network of yo target group(s)? insufficient d. Can the GuideMe! pono impact FINALLY:	1 our ins 1 roject	eminati 2 titution 2 have a	3 suffice 3	tivitie 4 cient t	s for t	perfect g the final result(s) to the highly sufficient act on the labour market? high impact	
	now. not so good c. Is the network of yo target group(s)? insufficient d. Can the GuideMe! pono impact FINALLY:	1 ur ins 1 roject 1 ed (for	eminati 2 titution 2 have a	3 suffice 3	tivitie 4 cient t 4 eeting	s for t	perfect g the final result(s) to the highly sufficient act on the labour market? high impact king phase)?	





4.2 Final evaluation questionnaire (meeting in Lodz)

Section A) MEETINGS

. Please assess the time arrangement of all partner meetings (esp. intervals between the meetings, duration of the meetings, distribution of the meetings in the project life-cycle)									
1 2 3 4 5 Not well done									
Comments:									
Did the partner meetings make a substantial contribution to the final product?									
1 2 3 4 5 no contrib.									
Comments:									
Please make an overall assessment of the organisation of the partner meetings (esp. information about the venue countries, agenda preparation, travel arrangements, hotels etc.)									
1 2 3 4 5 not well done									



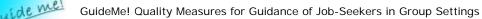


Comments:										
4. What was the doc	umenta	ation of t	he meet	inas like	2					
4. What was the acc	arriorite		110 111001	iiigo iike	, .					
	4	0	0	4	_					
	1		3	4	5					
not well done						perfect				
Commonto										
Comments:										
5. Please self-asses	s your p	personal	l involve	ment an	d enga	gement during all				
project meetings (
	1	2	3	4	5					
not well done						portoct				
not well done						perfect				
Comments:										
Section B)	STRE	ENGTH	ł							
Please indicate your	persona	al view o	on the st	rength c	of the G	uideMe! project				
from 1 (no strength) t	o 5 (cle	ar stren	gth, stro	ng point	t, exam	ple of excellence,				
success factor):										
the GuideMe! PRODUCTS (esp. the quality assurance										
programme)			·							
1	2 3	3 4	5							
no strength			Пе	example	of exce	ellence				
				•						
Comments:										





the international network of the GuideMe! project										
no strength		2								
Comments:										
the internal evaluation of the product										
no strength		2		4						
Comments:										
the involvement of the target groups										
no strength	1	2	3	4	5 ☐ example of excellence					
Comments:										







the dissemination activities									
1 2 3 4 5 no strength									
Comments:									
the transnational/European impact									
1 2 3 4 5 no strength									
Comments:									
the management of the project									
1 2 3 4 5 no strength									
Comments:									





the usability of the GuideMe! products for the target groups								
1 2 3 4 5 no strength								
Comments:								
Section C) Targets	1							
1. Do you think that the goals for the GuideMe! project have been sucreached?	cessfully							
1 2 3 4 5 not so well	eached							
Comments:								
2. Have these goals been adapted or changed?								
1 2 3 4 5 no changes	tations							
Comments:								





3. Do you think that your work for the project has been an essential and important part of the final product?							
1 2 3 4 5							
not essential							
Comments:							
Section D) Processes							
1. Please assess the quality of communication during the whole project (esp. frequency and quality of e-mail answers, phone-calls, "speed of trouble-shooting")?							
1 2 3 4 5							
not so good							
Comments:							
2. Was the speed of the project phases adequate (esp. duration of development, testing, dissemination)?							
1 2 3 4 5							
too fast/slow perfect speed							
Comments:							





3. Was sufficient attention given to the practical context?					
1 2 3 4 5 insufficient					
Please comment (here obligatory):					
4. Did you face problems in the partnership?					
1 2 3 4 5 serious problems					
Comments:					
5. Have there been changes in the project processes (esp. working phases, milestones)?					
1 2 3 4 5 heavy changes					
Did these changes influence the final product ?					
Comments:					
Comments.					





6. Please assess the management of the GuideMe! project:							
not so good	1	2	3	4	5	perfect	
Comments:							
Section E) Output							
1. How was your	overall II	nterest in	the Gu	ideMe!	projec	t?	
no interest	1	2 :	3 4	1	5	high interest	
Comments:							
2 How do you o		CuidaM	ماميداه	:402			
2. How do you a	ssess me	Guideivi	e! webs	site?			
not so good	1	2 :	3 4	1	5	very good	
Comments:							
3. Are the results usable for the target group/s?							
not usable Comments:	1 2	3	4		5 h	ighly usable	





4. Did you present the results produced up to today to experts/policy makers/employers outside of your institution?						
	1	2	3	4	5	
not presented						regularly presented
Comments:						
5. Do you think the project?	nat the	coordi	nator	is satis	fied wi	ith the results of the GuideMe!
	1	2	3	4	5	
not satisfied						very much satisfied
Comments:						
Section F) Tra	nsfe	er			
1. Please assess	the dis	ssemir	ation	activiti	es in th	ne project.
	1	2	3	4	5	
not so good Comments:						perfect
2. Can the GuideMe! quality assurance tool have an economic impact on the labour market?						
no impact	1	2	3	4	5	high impact





3. How do you assess the sustainability of the partnership after the project end?							
not so good	1	2 3	4	5	perfect		
Please comment (here obligatory):							
4. Can the Guide	Me! idea	a lead to a	nother	oroject	?		
no impact Comments:	1	2 3	4	5	high impact		
Your overall and	final rem	narks:					

THANKS A LOT FOR YOUR HELP!

Your evaluation team